

Half Hollow Hills Central School District

COVID-19 PAID LEAVE

Updated 8-23-21

SCENARIO	PAID LEAVE ENTITLEMENT
<p>Employee Ordered by Government, Health Department, or HHH to Quarantine or Isolate due to:</p> <ul style="list-style-type: none">• Testing positive• Close contact with positive case	<p>New York COVID Paid Sick Leave : Full pay, for up to 10 calendar days, coinciding with the quarantine or isolation period. (ES - Emergency Sick will be entered in Aesop).</p> <p>In no event shall an employee qualify for sick leave under New York's COVID-19 sick leave law for more than three orders or quarantine or isolation. The second and third orders must be based on a positive COVID-19 test.</p>
<ul style="list-style-type: none">• Employee calls in before work to report COVID-like symptoms; school district tells employee to stay home and get tested• Employee begins to suffer COVID-like symptoms at work; school district sends the employee home to get tested	<p>Initially covered by accrued sick leave</p> <p>Converted to New York Paid Sick Leave if employee tests positive</p>
<ul style="list-style-type: none">• Caring for child because school or childcare provider is closed due to COVID-19• Caring for someone ordered to quarantine• Quarantine due to travel	<p>No paid sick leave</p> <p>Employee may use accrued sick, personal, or vacation time</p>
<p>Due to the shift in the instructional model to a full in-person program, working remotely will not be an option for some employees. Working remotely will be considered if it is determined that job tasks can be performed effectively remotely. In that case AL – Administrative Leave will be entered in Aesop.</p>	